## The Minster School, Southwell

## Person Specification SEND Administrator

Category	Essential	Desirable	Evidence
Qualifications			
<ul> <li>A minimum of 3 GCSEs (Grade A-C) or equivalent including English and Maths.</li> </ul>	~		A/D
Experience			
<ul> <li>Experience of meetings administration including taking and drafting minutes and preparing relating correspondence.</li> </ul>	$\checkmark$		A/I
• Experience of working in a school environment.		~	A/I
<ul> <li>Proven ability in the use of Microsoft Office applications: Word, Excel, Outlook, Powerpoint.</li> </ul>	$\checkmark$		A/I
Knowledge of databases systems, for example SIMS		~	A/I
Basic knowledge of the current SEND Code of Practice		~	I
Skills and Abilities			
<ul> <li>Ability to relate to and work with young people, a willingness to secure support for them when difficulties arise.</li> </ul>	$\checkmark$		I/R
Ability to use your own initiative and time management skills	$\checkmark$		I/R
<ul> <li>Excellent oral and written communication skills with the ability to communicate at all levels using diplomacy and discretion as required.</li> </ul>	$\checkmark$		I/R
<ul> <li>Ability to establish and maintain efficient electronic and manual systems of records and information retrieval.</li> </ul>	$\checkmark$		I/R
<ul> <li>Ability to work well collaboratively, have a friendly, approachable but firm manner.</li> </ul>	$\checkmark$		I/R
<ul> <li>Due regard for all elements of Health and Safety and student wellbeing</li> </ul>	~		I/R
Personal Qualities			
<ul> <li>Outstanding inter-personal skills and a professional manner,</li> </ul>	$\checkmark$		A/I
possessing a positive and flexible attitude to requests.	$\checkmark$		I/R
Self-motivated and resourceful.			I/R

Enthusiastic.	$\checkmark$	
Cooperative and helpful.	$\checkmark$	I
Ability to remain calm under pressure.	$\checkmark$	I
Commitment to professional development.	$\checkmark$	I