



PROSPECTUS

2021-22

'The overarching aim of the Minster Learning Alliance is that all students in all our schools will benefit from our commitment to work collaboratively to share our strengths and support development.'

**Professional Learning
School to School Support
Initial Teacher Training**

Minster Learning Alliance

The Minster Learning Alliance (MLA) will commence in September 2021 and will seek to build upon the work of the Minster Teaching School Alliance over the last eight years. The MLA will maintain the philosophy of a partnership of schools sharing best practice, learning from each other and supporting improvement in all member schools. The MLA aims to offer high-quality, cost-effective professional learning and networks, school improvement and initial teacher training to support the professional development of all staff. This philosophy is expressed in our ethos:

Collaborate • Achieve • Inspire

The Minster Learning Alliance works with a range of strategic partners to ensure that we meet the needs of member schools and can draw upon the very best expertise and research in education. These include Nottingham Trent University and the University of Nottingham, the Diocese of Southwell and Nottingham, the East Midlands East Maths Hub, the Redhill Teaching School Hub and the Minster Trust for Education.

Overview of Activity

The MLA will provide a range of activity, including:

- Initial Teacher Training through the School Direct Training Programme
- Professional Learning – a wide range of programmes and networks aimed to develop the expertise and capabilities of staff throughout your school.
- School to School Support – the deployment of expert leaders of education to support improvement and develop the capacity of your school.

Further information on these strands of work is below. Members can engage in the activities most relevant to their school – there is no minimum or maximum level of activity.

The MLA exists to meet the needs of its members and much of what we do has been requested or suggested by colleagues. If there is something missing or an opportunity to collaborate that you feel would benefit others, please let us know.

MLA activities are run by, and for, member schools. This provides a valuable opportunity to develop your staff, give them new experiences and develop their own professional learning through leading, facilitating, mentoring, coaching, and learning from others. If you have staff who would benefit from this opportunity, please get in touch.



MLA Membership

Any school can engage with MLA activity. However, we offer two membership packages that are provided to give the best possible value for money and enable schools to engage with MLA activities in a way that best meets their needs.

Membership fees are charged annually in September and are based upon pupil numbers in the previous academic year's October census. The MLA does not seek to make a profit. Membership fees are used to support the capacity for leadership and administration required to sustain the partnership.

Standard Membership

- Membership fee of £1 per pupil: minimum £150, maximum £1200
- Standard membership provides:
- Subsidies for access to the School Direct ITT programme (see below for further information)
- Subsidised participation in MLA Professional Learning activities (typically 20% reduction), and '3 for 2' on networks and groups
- Annual MLA Conference
- HT meetings
- Access to designations and training for Leaders of Education
- Subsidised access to school-to-school support (charged separately)

Full MLA membership is based upon the size of your school. Full membership for primary and secondary schools* is as follows:

Full Membership

Number of Pupils	Full Membership Fee	Included Places				
		Networks	Any combination of the Introduction to Leadership and Teaching and Learning Programmes	Any combination of the Behaviour Management for TAs & Cover Supervisors and School Reception Training	Midday Supervisor Training	Any combination of Governor, Leadership and Mental Health Sessions
Up to 75	£500	3	2	2	4	4
76-150	£750	3	2	3	4	6
151-250	£1250	4	4	6	6	8
251-400	£1750	4	4	6	6	12
401-800	£2000	5	6	8	8	16
801 +	£3000	5	6	8	8	20

* If you lead a Special, Alternative Provision or Hospital school and are interested in Full Membership, please contact us to discuss an appropriate full membership arrangement.

MLA Membership

Full membership also provides:

- Increased subsidies for access to the School Direct ITT programme (see below for further information)
- Free access to Primary moderation groups
- Discounts on other MLA Professional Learning programmes
- Professional Teaching Assistant Programme
- Mental Health First Aid Certificate training
- Annual MLA Conference
- HT meetings
- Access to designations and training for Leaders of Education
- Increased subsidies for school-to-school support (charged separately)

Why choose Full Membership?

Full membership enables schools to access a wide range of Professional Learning in a cost-effective way, whilst still allowing a school to engage with the activities that will benefit them most.

A school of 250 pupils who offer a placement to one School Direct trainee, attend 4 networks, take up their places on programmes, training and development sessions, take one place each on the Professional Teaching Assistant Programme and the Youth Mental Health First Aid Certificate and commission two days of SLE support **would make a saving of £3690 compared to non-members and £2260 compared to an MLA standard member.**

A larger school of 1000 pupils who offer three School Direct placements, attend 5 networks, take up their places on programmes, training and development sessions, take two places each on the Professional Teaching Assistant Programme and the Youth Mental Health First Aid Certificate and commission five days of SLE support **would make a saving of £3750 compared to non-members and £1840 compared to an MLA standard member.**



The School Direct Programme

- Initial Teacher Training

The Minster Learning Alliance is founded on the principle of collaboration and an absolute belief that by working together we can improve outcomes for all students in all our schools. The School Direct training programme provides the opportunity to recruit and develop the next generation of teachers by hosting School Direct PGCE trainees. Trainees are hosted within your school for an entire academic year, apart from a second school placement lasting around 6 weeks, enabling trainees to build sustainable relationships with children and staff.

The MLA has a long record of partnership with our Higher Education partners in helping to train teachers. School Direct gives us the chance to select and train our own outstanding teachers of the future. We facilitate School Direct PGCE training for over 30 teachers per year across the Minster Learning Alliance.

Over the past few years, 100% of our trainees have successfully qualified and secured teaching posts within 6 months of completing the School Direct course. A substantial proportion of our trainees are employed by their host school, or other schools within the MLA.

Why choose to work with the Minster Learning Alliance in the School Direct programme?

- Schools have control over the recruitment of trainees – you will select the trainee that is right for your school, and we can assist with interviews if required.
- Marketing and management of applications led by the Minster Learning Alliance
- A well-established partnership with Nottingham Trent University, providing expertise and support for mentors, trainees, and schools.
- A high-quality programme leading to QTS and PGCE for trainees
- Additional trainee development sessions provided by the MLA, addressing priorities for partner schools and trainees
- Quality Assurance activities and visits undertaken by MLA to support mentors and maintain high quality training and teaching.
- Generous funding provided to schools to support trainees and mentors.
- Many schools employ their trainees following the programme, aiding sustainable recruitment and the ability to develop your own teachers ready to 'hit the ground running'.
- Regular partnership meetings between MLA leaders and school co-ordinators providing clarity of communication and the ability to shape our work together.

The Minster Learning Alliance operates the School Direct training programme in partnership with Nottingham Trent University. The MLA receives funding from NTU to support advertisement, recruitment, training, support, and administration of the programme. A proportion of the funding is provided to base schools for each trainee hosted as follows:

Funding provided to base school (non-MLA member)	Funding provided to base school (Standard member)	Funding provided to base school (Full member)
£1800	£2100	£2400

This funding arrangement will come into effect for academic year 2022-2023. For 2021-2022 the funding arrangement will remain as previously agreed with funding for all School Direct trainees of £2400 to the base school.

Professional Learning

The MLA offers a wide range of training, courses and networks for all staff working in schools.

Programme Details	Format	Cost Per Person		
		Non-MLA Members	Standard MLA Members	Full MLA Members
Governor Training Sessions				
The MLA provides a range of training sessions for Governors throughout the year that address specific issues such as preparing for inspection, analysing, and using school data and being an effective link governor.	Twilight sessions 5.30pm-7.00pm, either in-person or online.	£30	£25 3 for 2 offer	Free Max places apply
Leadership Development				
<u>Introduction to Leadership Programme</u> A programme lasting two terms aimed at new or aspiring leaders, developing the knowledge, understanding and skills required to lead colleagues effectively, deliver on projects and improve provision for children. The ILP involves leading a project, understanding leadership behaviours and competencies that lead to success and working with a school-based coach to reflect on and improve leadership practice.	Six face-to-face sessions over two terms, a mixture of afternoon and twilight sessions	£300	£250 3 for 2 offer	Free Max places apply
<u>Leadership Development Sessions</u> The MLA provides a range of training sessions for school leaders throughout the year that address specific issues facing schools such as COVID recovery, developing the curriculum and new inspection frameworks, and key leadership development priorities such as leading new strategies, having difficult conversations and how to monitor and evaluate effectively.	Twilight sessions 4.00pm-5.30pm, either in person or online	£30	£25 3 for 2 offer	Free Max places apply
Teaching and Learning Development				
<u>The MLA Teaching and Learning Programme</u> This programme aims to improve the classroom practice of participants in the long-term and is facilitated by outstanding teachers, senior leaders and SLEs with specialisms in teaching and learning.	Seven sessions over a term, with a mixture of afternoons and twilights	£300	£250 3 for 2 offer	Free Max places apply
<u>The Professional Teaching Assistant Programme (PTAP)</u> This programme has been developed and is delivered by a long-standing MLA member school, focused on Teaching Assistants' knowledge and understanding of highly effective classroom practice to secure progress for children.	Four afternoon sessions over a term	£200	£150	£100

Professional Learning

The MLA offers a wide range of training, courses and networks for all staff working in schools.

Programme Details	Format	Cost Per Person		
		Non-MLA Members	Standard MLA Members	Full MLA Members
Further Training Opportunities				
<p><u>Mental Health First Aid Certificate</u></p> <p>An internationally recognised training programme that provides participants with the knowledge and understanding to support students and staff with a range of mental health issues. The training leads to a certificate in Mental Health First Aid.</p>	The MHFA Certificate training lasts for two full days	£200	£150	£100
<p><u>Supporting Positive Mental Health in Schools</u></p> <p>A series of sessions that address specific mental health issues facing students in schools. Each session will involve expert input from Hope Smith, Training and Development Officer at the Pilgrim School, Lincoln as well as the opportunity to ask questions and discuss experiences and share best practice.</p>	A series of 4 twilight sessions throughout the year, 4.00-5.30pm, either in person or online	£30	£25 3 for 2 offer	Free max places apply
<p><u>Behaviour Management for TAs and Cover Supervisors</u></p> <p>This course provides TAs and Cover Supervisors with the tools to model and promote positive behaviour and tackle difficult situations in the classroom.</p>	A one-day course delivered by Creative Education	£100	£80 3 for 2 offer	Free max places apply
<p><u>Creating an Excellent Customer Care Culture in the School Reception Area</u></p> <p>This is training for reception/office staff to help provide or improve the skills needed for busy and often challenging school reception areas.</p>	A one-day course delivered by NSM Training Consultancy	£100	£80 3 for 2 offer	Free Max places apply
<p><u>Midday Supervisor</u></p> <p>We have a range of Midday Supervisor development opportunities:</p> <p>Behaviour Management Survival Kit for Breaktimes Keep Calm and Carry On! Let the Games Begin! Mental Health Awareness Outstanding Lunchtime Supervisors</p>	Each course is a 1 hour online provision delivered by NSM Training & Consultancy	£50	£40 3 for 2 offer	Free max places apply

Professional Learning

The MLA offers a wide range of training, courses and networks for all staff working in schools.

Programme Details	Format	Cost Per Person		
		Non-MLA Members	Standard MLA Members	Full MLA Members
Further Training Opportunities				
<p><u>RQT/NQT+ Programme</u></p> <p>A training and support programme for second year primary, special and secondary teachers. Following a year of disrupted training for NQTs, this programme aims to develop a teacher's understanding of classroom practice, underpinned by Early Career Framework content and the teacher standards. The aim is to develop confident, reflective and skilled classroom practitioners, delivering expert input, the opportunity to share best practice and coaching to participants.</p>	Half termly afternoon sessions, 6 per year	£250	£200 3 for 2 offer	£100 3 for 2 Offer
Networks				
<p>The MLA offers a range of networks that support the sharing of best practice and resources, professional support and development and expert input.</p> <p><u>Cross-Phase</u> SEND, Mental Health and Well-Being, Transition, Christian Distinctiveness, Business/Office Manager</p> <p><u>Primary</u> Maths, English, Science, Music, EYFS, Year 6, Humanities, Art & Technology, Forest Schools & Outdoor Learning</p> <p><u>Secondary</u> Curriculum, Pastoral, Progress & Achievement, Teaching & Learning, Post-16, Inclusion</p> <p><u>Moderation Groups</u> The MLA runs three moderation groups for primary colleagues. These provide the opportunity to share examples of work, marking standards and inform curriculum development. Moderation groups are focused on EYFS, KS1 and KS2.</p> <p><u>Primary Head Teacher Groups</u> The MLA offers networks for Primary Head Teachers to offer support, sharing practice and addressing emerging issues.</p>	<p>Networks have five sessions per year, normally two afternoon sessions and three twilights</p> <p>Moderation groups operate on a termly basis, with sessions from 2.30-4.30pm</p> <p>Five sessions per year, normally two afternoon sessions and three twilights</p>	<p>£250</p> <p>£100</p> <p>£100</p>	<p>£200 3 for 2 offer</p> <p>£80 3 for 2 offer across groups</p> <p>Free</p>	<p>Free Max places apply</p> <p>Free</p> <p>Free</p>

School to School Support

The MLA offers a wide range of training, courses and networks for all staff working in schools.

The Minster Learning Alliance has a wealth of experience in supporting school improvement and has a range of accredited leaders of education available for deployment. All deployments are negotiated and brokered to ensure they meet the specific needs of the schools receiving support and are available on a 'one-off' basis or as part of larger plans of support. Deployments are for a minimum of half a day and are designed to develop the knowledge, skills and practice of the school's own staff - leaving a legacy of increased capacity for the future, not just a 'quick fix' to address an immediate issue.

The following rates for deployment apply:

Category	Nature of Deployment	Cost		
		Non-MLA Member	Standard Member	Full Member
Administrator	Expert support for school business, site, finance, HR and administration	£150 per day	£125 per day	£100 per day
MLE/SLE	Working with middle leaders in school to support school improvement	£350 per day	£300 per day	£250 per day
Senior Leader	Working with senior leaders to support improvement at whole-school level	£450 per day	£400 per day	£350 per day
NLE/LLE	Support for Head Teachers	£550 per day	£500 per day	£450 per day



MINSTER LEARNING ALLIANCE

COLLABORATE - **ACHIEVE** - INSPIRE

Minster Learning Alliance
Nottingham Road
Southwell
Nottinghamshire
NG25 0LG

www.minster.notts.sch.uk/mla - t: 01636 817318

Contacts

Dave Boothroyd, Director - Minster Learning Alliance
d.boothroyd@minster.notts.sch.uk
01636 817344

Nicole Lyons, ITE Lead - Minster Learning Alliance
n.lyons@minster.notts.sch.uk
01636 817 365

Trish O'Malley, Administrator - Minster Learning Alliance
p.omalley@minster.notts.sch.uk
01636 817 318