



MITRE

50 – HEALTH AND SAFETY POLICY
&
LOCAL ARRANGEMENTS

Agreed Autumn 2021

Signed by Chair of Trustees

A handwritten signature in black ink, appearing to be 'A. M. ...', written over a horizontal teal line.

NEXT REVIEW AUTUMN 2022
MINSTER TRUST FOR EDUCATION
RUFFORD COURT, WELLOW ROAD, EAKRING, NOTTINGHAM NG22 0DF

Associated Documents:

- Health and Safety Executive (Health and Safety at Work Act 1974)
- Occupier's Liability 1957/1984
- NCC Health and Safety Manual
- Education Visits Policy Documents
- Asbestos Log
- Legionella Log
- Fire Log

Please refer to the local Health and Safety policies on each school website.

This policy has been adopted by the Board of Trustees of Minster Trust for Education (MITRE) and is applicable across all academies that make up the group. In line with the MAT's Scheme of Delegation, this Policy must be duly applied by each Local Governing Body. This policy will be monitored regularly and reviewed formally by the Board of Trustees in line with the agreed timetable for policy review or sooner as events or legislation requires such change.

MITRE schools will identify their local arrangements which will be regularly reviewed and approved by the Local Governing Board for the following areas:

- Health and Safety Co-ordinators/representatives
- Health and Safety Training responsibility and documentation
- Fire and other emergencies including Fire prevention and detection equipment arrangements
- Locations of Main Service isolation points, i.e. water, electricity, gas
- Location of Accident book – personnel in charge of Accident book
- List of First Aiders
- Location of First Aid boxes – quantity and staff ownership/Travelling First Aid box
- Address/Telephone numbers of nearest medical centre/hospital and emergency facilities
- Educational Visits and Journeys/Work Experience
- Housekeeping and Disposal of waste including hazard reporting
- Repairs and maintenance
- Premises security
- Severe weather
- Risk Assessment register
- Lone working
- Manual Handling of People
- Manual Handling of Objects
- Manual Handling equipment including equipment provided for students with SEND
- Laboratory and Department Apparatus/ Equipment/Substances
- Portable electrical appliances
- Display Screen Equipment
- Personal Protective Equipment
- Respiratory Equipment
- Welfare Bullying/Harassment/Staff welfare
- Vehicles

Health and Safety Statement For Minster Trust for Education

Statement of Intent:

The Board of Trustees of MITRE will meet its responsibilities under the Health and Safety at Work Act and other health and safety legislation to provide safe and healthy working conditions for employees, and to ensure that their work does not adversely affect the health and safety of other people such as students, visitors and contractors.

The board via Local Governing Bodies and Senior Leadership Teams will ensure that effective consultation takes place with all employees on health and safety matters and that individuals are consulted trained and competent before allocating particular health and safety functions to them.

Where necessary the board will seek specialist advice to determine the risks to health and safety in the establishments and the precautions required to deal with them. This will be through contracted services from Nottinghamshire Local Authority.

The board via Local Governing Bodies and Senior Leadership Teams will provide sufficient information and training in health and safety matters to all employees in respect of the risk to their health and safety.

The board via the Local Governing Bodies and Senior Leadership Teams requires the support of all staff to enable the maintenance of high standards of health and safety in all the groups' sites and activities.

Responsibilities of the Local Governing Bodies

- Ensuring that the school request Health and Safety advice from the Trust as required
- Complying with the LA's Health and Safety Policy, advice and arrangements (while we buy back H&S services from the LA)
- Formulating and ratifying the school's Health and Safety Statement and Health and Safety Plan, reviewed and documented annually
- Regular monitoring and review through a Health and Safety QA calendar and Health and Safety Committee meetings
- Reviewing Health and Safety arrangements regularly (at least once a year) and implementing new arrangements where necessary
- Ensuring that the site and premises are maintained in a safe condition and that appropriate funding is allocated
- Ensuring that risk assessments are made and recorded of all the school's work activities including those off site which could constitute a significant risk to the Health and Safety of employees or other persons
 - Ensuring that the statement and other relevant Health and Safety documentation from the LA is drawn to the attention of all employees
 - Prioritising action on Health and Safety matters where resources are required from the establishment's budget, seeking further advice where necessary and ensuring that action is taken
 - Seeking specialist advice on Health and Safety which the establishment may not feel competent to deal with
- Promoting high standards of health and safety within the establishment
- Active and reactive monitoring of Health and Safety matters within the schools including Health and Safety inspection reports and accident reports

Responsibilities of the Head Teacher/Head of School

- Providing a robust Health and Safety management system which addresses the following key areas of responsibility: -
 - o Local Policies and Risk Assessments
 - o Planning
 - o Measuring and Performance
 - o Audit and Review of Performance
- The day to day management of Health and Safety matters in the establishment in accordance with the policy and ensuring the Health and Safety arrangements are carried out in practice
- Ensuring that Risk Assessments are made and recorded of all the School's work activities including those off site which could constitute a significant risk to the Health and Safety of employees or other

persons and also specific student and staff risk assessments for individuals working in and being educated in the School

- Ensuring that termly Health and Safety inspections are carried out and copies of the report are retained
- Completing and returning the Trust's annual Health and Safety questionnaire
- Ensuring that remedial action is taken following Health and Safety inspections
- Ensuring that information received on Health and Safety matters is passed to the appropriate people
- Identifying staff Health and Safety training needs and arranging for them to be provided;
- Attending the establishment's Health and Safety representative
- Drawing up the establishment's annual Health and Safety action plan
- Co-operating with and providing necessary facilities for trades union safety representative
- Participating in the Trust's Health and Safety auditing arrangements and ensuring audit action plans are implemented
- Monitoring purchasing and maintenance of equipment and materials and ensuring that it complies with current Health and Safety standards
- Monitoring contractors and ensuring that only approved competent contractors are engaged to work on the School site
- Seeking specialist advice on Health and Safety matters where appropriate
- Ensuring that a procedure is in place to deal safely with persons on the premises who may be under the influence of alcohol or drugs
- Whilst using the professional H&S Services of the Local Authority, the school must ensure that all accident reporting is entered onto the Nottinghamshire County Council Well-worker system

Note: All items remain the responsibility of the Head Teacher or Head of School, but should be delegated with the appropriate authority to ensure they are fully undertaken. The people delegated must be suitably trained and competent to undertake these duties. Records of delegated roles and authority should be maintained at all times.

Responsibilities of all staff

- Take reasonable care for the Health and Safety of themselves and others when undertaking their work/duties
- Ensure they undertake the relevant Health and Safety training as required by the School
- Check classrooms/work areas are safe
- Check equipment is safe before use
- Co-operate on all matters relating to Health and Safety by complying with the Health and Safety policies/procedures
- Not intentionally or recklessly interfere with or misuse any equipment or fittings provided in the interests of Health, Safety and welfare
- Report immediately to their Head Teacher/line manager any serious or immediate danger
- Report to their Head Teacher/line manager any shortcomings in the arrangements for Health and Safety
- Ensure that they only use equipment or machinery which they are competent to use or have been trained to use
- Participate in Health and Safety inspections and committee where appropriate
- Ensure that all accidents and serious near miss accidents are reported in the School's accident report book and that the reports contain all relevant data as required by the report

Local Arrangements for The Minster School

Health and Safety Co-Ordinator

Senior member of staff in the school with responsibility for health and safety matters (Health and Safety Co-ordinator):	Business Manager Site Manager
--	----------------------------------

Safety Representatives and Safety Committees

Employee(s) appointed as a safety representative by their association or trade union:	N/A
---	-----

Health and Safety Committee

The members of the School Health and Safety Committee are:

Name	Job Title
Caroline Blick	Business Manager
Lee Prestwood	Site Manager
Alan Wright	Governor

Emergencies

Senior member of staff in the school with responsibility for the development, maintenance and implementation of the emergency plan:	Business Manager
A copy of the emergency plan is available at:	SharePoint

	Person Responsible	Deputy
The person (and deputy) responsible for ensuring and supervising (where appropriate) the controlled evacuation of people from the building or on the site to a place of safety.	Head teacher (Deputy HT in their absence)	Business Manager
Summoning of the emergency services.	Site Manager	Site Team Member
That a roll call is taken at the assembly point	Deputy HT	Assistant HT
That no-one attempts to re-enter the building until the all clear is given by the emergency services	Business Manager	Fire Marshall

Locations of Main Service Isolation Points

Service	Location of Isolation Point
Water	Main Tank Room
Gas	Male Toilet in Main Kitchen, behind wall cupboard door
Electricity	Stairwell to roof, external entrance to electric room

Severe Weather

During periods of severe weather, arrangements for maintaining safe access to, from and within the premises (e.g. clearing snow and ice) will be determined by:	Site Manager
---	--------------

Accidents and Medical Arrangements

Any employee who witnesses an accident, incident or near miss, or to whom one is reported, will make an entry in the accident report book as soon as possible after the event:

Accident book(s) are kept by the following people at the location specified:

Location of Accident Book	Person in Charge of Accident Book
Student Services	Year Leaders
Accident reports must be drawn to the attention of the Head Teacher / Principal and where necessary reported via the OSHENS/Well worker online system*:	Business Manager
Person responsible for monitoring accidents, incidents and near misses to identify trends and patterns:	Business Manager

*The following types of incident must be reported using the OSHENS/Wellworker online system:

- All accidents, incidents and near misses involving employees
- All instances of verbal abuse, aggressive behaviour and violence towards employees
- Any incidents which result in pupils or members of the public requiring further medical treatment
- Any incidents which are RIDDOR reportable.

Where accidents are found to be caused by faulty plant, equipment, premises or unsafe systems of work action must be taken to remove or isolate the hazard and warn people until the necessary modifications or repairs can be made.

First Aid

The following employees are named first aiders:

Name	Location / Extension	Expiry Date of Certificate
Laura Barber	Maths	June 2024
Oliver Barnes	Humanities	July 2023
Marie-Helene Bilodeau	Performing Arts	November 2022
Scott Brady	PE	September 2022
Dan Brown	Drama	November 2022
Luce Brailsford	PE/Post 16	November 2022
Joe Brookes	PE/Student Services	July 2023
Andy Brookes	MFL	July 2023
Rob Burns	Junior School	June 2023
Pete Fox	Site	July 2023
Helen Feehily	Humanities	July 2023
Judy Gees	Junior School	December 2024
Rachel Gibson	Humanities	July 2023
James Govinden	Art	Nov 2022
Sarah Gratton	PE	Nov 2022
Jordan Greaves	PE	Nov 2022
Amy Heath	Geography	June 2024
Andrew Jarmyn	Science	November 2022
Dawn Lawrenson	Reception	March 2022
Franc Leitheiser	Pastoral	July 2023
Clare McKeever-Williams	TAD	July 2023
Marie Paras	MFL	June 2024
Jackie Peach	TAD	July 2023
Andy Plummer	Site	June 2024
Wendy Redmond	Student Services	March 2023
Gisele Sogas	MFL	June 2024
Paul Tilley	ICT	July 2023
Emma Timms	Geography	June 2024
James Vyse	Humanities	July 2023
Amy Walter	MFL	November 2022
Pete Whitehead	Music	June 2024
Helen Wilson	Science	June 2024
Jenni Woodward	Science	June 2024
Kerstin Zindler	MFL	November 2022
Caroline Blick	Leadership Corridor	September 2023
Lee Prestwood	Site	July 2023

Person responsible for ensuring first aid qualifications are maintained:	Business Manager
Person responsible for ensuring that first aid cover is provided for staff working out of normal school hours:	Business Manager. Site Manager

First aid boxes and first aid record books are kept at the following locations in the school:

Location of First Aid Box(es)	Location of First Aid Record Book(s)
Student services First Aid room	Year leaders
TAD	Oshens - Reporting
First Aid room (MLA)	
A termly check on the location and contents of all first aid boxes is carried out by:	Pastoral Administrator Department Administrators
Use of first aid materials and deficiencies should be reported to:	Administration Manager
Address and telephone number of the nearest medical centre / NHS GP:	Southwell Medical Centre The Ropewalk Southwell Nottinghamshire NG25 0AL 01636 813561
Address and telephone number of the nearest hospital with accident and emergency facilities: 13.1 miles	Queens Medical Centre (QMC) Derby Road Nottingham Nottinghamshire NG7 2UH Tel: 0115 924 9924

Administration of Medicines

Member of staff in the school with responsibility the development, maintenance and implementation of the medicines policy:	Business Manager
A copy of the medicines policy is available at:	SharePoint
Person responsible for dealing with the administration of medicines in accordance with current guidelines. Including keeping records of parental permission, keeping medicines secure, keeping records of administration, and safely disposing of medicines which are no longer required:	Year Leaders SENCO Assistant SENCO SENsa's

Person responsible for dealing with the administration of controlled drugs (e.g. Ritalin) in accordance with the Misuse of Drugs Act. Including keeping records of parental permission, liaising with the providing pharmacist, keeping medicines secure, keeping records of administration and safely disposing of medicines which are no longer required:	Year leaders
Person(s) responsible for undertaking and reviewing the care plans of pupils with medical needs:	SENCO

Risk Assessments

Person responsible for carrying out an assessment of the school's work activities including extra-curricular, off-site activities (inc. school trips / residential), work carried out by contractors or volunteers on site, identifying hazards and ensuring risk assessments and procedures are appropriately communicated:	Business Manager Site Manager Departmental Leads Evolve/ EVC
Person responsible for retaining an up to date risk assessment register:	Business Manager

Hazard Reporting and Follow Up

All employees, governors and trustees must report any hazards that could be a cause of serious or imminent danger e.g. damaged electrical sockets, broken windows, suspected gas leaks, wet or slippery floors immediately to:	Site Team/ Helpdesk
Person responsible for initiating a risk assessment of hazards identified and any remedial action decided upon:	Site Manager

Repairs and Maintenance

A person encountering any damage or wear and tear of the premises which may constitute a hazard should report it to:	Site Team/Helpdesk
Defective furniture must be taken out of use immediately and reported to:	Site Team/Helpdesk
Person responsible for ordering repairs and maintenance:	Site Manager

Provision of Information

Person responsible for distributing all health and safety information received from the Trust:	Business Manager
Records of employees' signatures indicating that they have received and understood health and safety information is kept:	Online/SBM
The health and safety notice board is sited:	Shared on Newsletter/Comms/Email/Headlines
Person responsible for ensuring documents are displayed on the health and safety notice board and keeping it up to date:	Site Manager, SBM,
The HSE Health and Safety Law Poster is displayed:	Entrance

Health and Safety Training

Person responsible for drawing to the attention of all employees the following health and safety matters as part of their induction training:	Site Manager Business Manager
---	----------------------------------

- Health and Safety Policy
- Local asbestos register and disturbance procedure
- Risk assessments
- Fire and other emergency arrangements
- Accident reporting arrangements
- First aid arrangements
- Safe use of work equipment
- Good housekeeping, waste disposal and cleaning arrangements
- Hazard reporting and maintenance procedures
- Special hazards and responsibilities associated with their work activity
- Special needs of young employees (e.g. work experience placements).

Person responsible for co-ordinating the provision of health and safety training needs of employees in consultation with their line managers:	Business Manager Site Manager
Person responsible for compiling and implementing the school's annual health and safety training plan:	Business Manager Site Manager
Person responsible for reviewing the effectiveness of health and safety training:	Business Manager Site Manager
Employees who feel that they have need to health and safety training of any kind must notify in writing the contact person:	Business Manager

Asbestos

Person with overall responsibility for managing asbestos:	N/A
---	-----

The asbestos register is kept at:	N/A
Person with responsibility for ensuring the local asbestos management plan is implemented and maintained:	N/A
The disturbance procedure is displayed in a (staff only) area, at:	N/A
The condition of asbestos is monitored (periodically, in accordance with register/LAMP) by:	N/A
The LAMP is kept in:	N/A

Legionella

Person with overall responsibility for managing Legionella:	Site Manager
The Legionella risk assessment is kept at:	Site Managers Office
Person with responsibility for ensuring that remedial actions from the risk assessment are followed through:	Site Manager
The water temperatures and other maintenance tasks associated with the water system are taken (monthly) by:	NCC
The flushing of little used outlets is carried out (weekly, including school closure periods) by:	Site Manager/Site Team
The log book is kept in:	Site Managers Office

Fire

Person with overall responsibility for managing fire safety:	Site Manager
The fire risk assessment is kept at:	Site & Business Managers Offices. SharePoint
Person with responsibility for ensuring that remedial actions from the risk assessment are followed through:	Site & Business Manager
Person responsible for routine maintenance and servicing of fire safety equipment:	ARC. Site Manager
The log book is kept in:	Site Managers Office

Premises

Person (and their deputy) responsible for unlocking and locking the building, arming / disarming security alarms etc:	Site Manager
	Site Team

Visitors

On arrival all visitors must report to:	Main Reception
Where they will be issued with; <ul style="list-style-type: none"> • An identification badge • Relevant health and safety information • Sign the visitors' book 	

Lone Working

Person responsible for ensuring risk assessments are prepared and implemented for lone working activities:	For Site – Site Manager Off Site – Business Manager
--	--

Use of Premises Outside School Hours

Person responsible for co-ordinating lettings of the premises in accordance with the letting's procedure:	Site Manager Business Manager Marketing Co-ordinator
---	--

Control of Contractors

Person responsible for commissioning building work and is aware of their legal duties under the Construction (Design and Management) Regulations: (Note: this may differ dependant on individual requirements of a project)	COO Head Teacher Business Manager Site Manager LA
Person responsible for the completion of the Notification of Building Works form and sending to H&S team in timely manner:	Business Manager COO
Person responsible for selecting contactors and vetting contractors' health and safety, policies, risk assessments, method statements, insurance and past health and safety performance:	Site Manager Business Manager
Responsibility for liaison and monitoring of contractors:	Site Manager

Powered Access Equipment, Mobile Access Platforms, Tower Scaffolds

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Site Manager
Person(s) authorised and competent to operate and use:	Site Manager

Ladders and Stepladders

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Site Manager
Person(s) authorised and competent to operate and use:	Site Manager/Site Team Admin Manager

Manual Handling Equipment

Person responsible for ensuring that sack barrows, flat-bed trolleys etc. are maintained in safe condition:	Site Manager
---	--------------

Equipment Provided for Pupils with Special Educational Needs

Person responsible for ensuring all hoists, used for moving people receive a thorough examination and service every six months by a competent contractor and kept in good working order:	Site Manager
Person responsible for ensuring that slings are laundered regularly (in accordance with manufacturers instruction) and kept in a hygienic condition:	Site Manager SENCO
Person responsible for ensuring all wheelchairs, standing frames are inspected and serviced annually by a competent person, kept in a hygienic condition and in good working order:	Site Manager SENCO
Person responsible for ensuring that other special needs equipment is kept in good working order and serviced appropriately:	SENCO

Lifts

Person responsible for ensuring lifts receive a thorough examination and service every six months:	Site Manager
--	--------------

Pressure Vessels

Person responsible for arranging a written scheme, thorough examination and maintenance of pressure vessels:	Site Manager
--	--------------

Caretaking and Cleaning Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Site Manager
Person(s) authorised and competent to operate and use:	Site Manager Site Team Cleaners Kitchen Team

PE Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Head of PE Site Manager
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	Head of PE All PE Staff Site Manager
Contractor responsible for annual full inspection and report:	Sportsafe

Outdoor Play Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Head of Junior School Site Manager
Person(s) responsible for regular daily visual inspection and in-house routine inspection:	All Junior School Staff Site Manager
Contractor responsible for annual full inspection and report:	Fawns Play equipment

Stage Lighting Equipment

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	AV Technician Site Manager
Person(s) authorised and competent to operate and use:	AV Technician

Mobile Staging and Seating

Person responsible for selection, inspection, maintenance, training, supervision, safe use and risk assessment:	Site Manager
Person(s) authorised and competent to operate and use:	Site Manager. Site Team.

Portable Electrical Appliances and Hard Wiring Circuits

Person responsible for ensuring the hard wiring circuits is periodically inspected (every 5 years):	Site Manager
Person responsible for ensuring remedial actions are undertaken from the hard wiring circuits inspection and retaining a record of this:	Site Manager Business Manager
Person responsible for ensuring portable electrical appliance testing is carried out at appropriate intervals and recorded:	Site Manager
Person(s) responsible for carrying out formal visual inspection and testing:	Site Manager

Staff must not bring onto the premises any portable electrical appliances unless authorised and have been portable appliance tested. The person responsible for authorising their use on the premises:	Site Manager
--	--------------

Laboratory Equipment

Person responsible for ensuring the safety of laboratory equipment:	Head of Department Site Manager
Person responsible for ensuring the safety of laboratory substances:	Head of Department Site Manager

Display Screen Equipment (DSE)

The following employees are classified as users of display screen equipment and an assessment will be undertaken of their workstations.

Job Title
SLT
Year Leaders
Administrators/Officers
Supervisors/Managers
CTL's
Other as per risk assessment

Person responsible for implementing the requirements of the DSE risk assessment:	HSE. Business Manager
--	-----------------------

Vehicles

Employees who are required to use their private vehicle for official business are responsible for gaining authorisation from: They will ensure the driver has a valid licence, appropriate insurance, the vehicle is road worthy and fitted with suitable seat belts for each passenger.	Head Teacher
Person responsible for arranging insurance and maintenance of vehicles to the standards laid down by the Local Authority / Trust.	Employee
Person responsible for authorising the use of the school minibus, ensuring risk assessments are completed, drivers have passed their minibus test etc.	Site Manager
Person responsible for maintaining a list of authorised drivers of school vehicles who have passed the required test:	Site Manager

Hazardous Substances

Inventories of hazardous substances used in the school are maintained by the following employees at the locations specified:

Location / Extension	Person Responsible	Location / Extension
Science	Senior Science Technician, HoD	Department Office
Design and Technology (Materials)	Head of Department	Department Office
Design and technology (Food and Textiles)	Head of Department	Department Office
Art and Design (Fine Arts)	Head of Department	Department Office
Art and Design (Ceramics)	Head of Department	Department Office
Caretaking and Cleaning	Site Manager	Department Office
Catering	Aspens	Department Office
Grounds Maintenance	NCC	Site Office
Cleaning	NCC	Site Office
Copies of all the hazardous substances inventories are held centrally in:	Site Manager	Site Managers Office Department Offices
Person responsible for obtaining the latest Hazcards / MSDS and undertaking / updating the COSHH risk assessments:	Site Manager	Site Managers Office Responsible Persons above.
Person responsible for ensuring local exhaust ventilation (e.g. fans, kitchen ventilation, dust extraction etc.) will receive a thorough examination by an appointed contractor:	Site Manager	Site Managers Office Aspens Caterers Department Head of TAD

Personal Protective Equipment (PPE)

Suitable PPE will be provided free of charge, where identified as necessary in a risk assessment. All employees are responsible for informing their line manager as soon as they become aware of a need to repair or replace PPE.

Person(s) responsible for inspecting PPE termly and replacing PPE when required are:	Site Manager Business Manager
Person responsible for the risk assessment, provision, storage, maintenance, inspection, repair and replacement of respiratory protective equipment:	Site Manager

Cleaning Arrangements

All members of staff are responsible for arranging to clear up spillages, which occur whilst they are in charge of the area concerned. Other spillages, leaks or wet floors should be reported to Site Team (e.g. Site Manager / Caretaker) to be dealt with.

All members of staff are responsible for ensuring that hazardous substances or substances that require special procedures for disposal are disposed of safely and in accordance with the appropriate risk assessment.

Person responsible for informing the waste authority of any items of general waste to be collected but not covered by the general waste agreement:	Site Manager
A member of staff who is concerned that cleaning arrangements are causing a hazard which cannot be rectified immediately should report the matter to:	Site Manager Business Manager

Waste Management and Disposal

Waste will be collected daily by:	Site Team. Cleaners
Person responsible for ensuring the safe storage of waste in appropriately secure containers and are chained after emptying:	Site Manager/Team
All members of staff are responsible for reporting accumulations of waste, or large items that require special attention to:	Site Team

Waste awaiting collection must never be left where it obstructs escape routes or could aid the production and spread of fire or smoke.

All staff are responsible for ensuring the good housekeeping of their own work areas e.g. classrooms, offices, workshops and storage areas etc.

When waste needs to be disposed of it should be reported to: (who will arrange for its safe disposal)	Site Team
Person responsible for the safe disposal of any hazardous substances or special waste :	Site Manager
Person responsible for ensuring the safe and appropriate disposal of any clinical waste :	Site Manager/PHS Services

Manual handling of Objects

Person responsible for identifying hazardous manual handling activities involving objects and arranging for their elimination or risk assessment:	Site Manager Business Manager
Person responsible for monitoring the safety of manual handling activities:	Site Manager

Manual Handling of People

Person responsible for identifying hazardous manual handling activities involving people and arranging for a risk assessment:	SENCO Business Manager
Person responsible for monitoring the safety of manual handling activities:	SENCO Business Manager

Educational Visits

The Educational Visits Co-ordinator at the school is:	Head Teacher
Person responsible for ensuring that the appropriate risk assessment and approval is obtained for educational visits:	Reception Manager Evolve
The Educational Visits Policy is located at:	SharePoint. Reception

Catering

Person responsible for monitoring the preparation of food, the nutritional standards of meals and the maintenance of satisfactory hygiene standards:	Aspens Catering Business Manager
--	-------------------------------------

Visits and Recommendations from Enforcing Authorities (e.g. Health and Safety Executive, Environmental Health etc.)

Person responsible for co-ordinating visits and recommendations, co-ordinate action and report the matter requiring authorisation or action to the Trust	Reception Manager Business Manager
--	---------------------------------------

Internal Health and Safety Inspections

Person responsible for organising and carrying out routine safety inspections, including planning, inspection and reporting:	Business Manager Site Manager Trust COO
Person responsible for ensuring follow up action on the report is completed:	Business Manager Site Manager

Management Review

Person responsible for the review of health and safety performance and the effectiveness of the safety management system is:	Business Manager Site Manager Head Teacher
--	--

Person responsible for compiling and implementing the school's annual health and safety action plan, including action for improvements in the appropriate development plan:	Trust COO Business Manager Site Manager
---	---